OPEIU LOCAL 537 DUES SCHEDULE
EFFECTIVE FEBRUARY 1, 2019

Monthly dues will be increased by two dollars ($2.00) effective February 1, 2019, as mandated by OPEIU Local 537’s International. The initiation and reinstatement fees will not be increased. Below is the Dues Schedule in accordance with Local 537’s Bylaws:

ARTICLE 12 – REVENUE

Section 2. INITIATION

The Initiation Fee for membership shall be three hundred dollars ($300.00) and the first month’s dues in accordance with Article 12, Section 4. The Initiation Fee is payable in three (3) equal installments, the first payment due on the 31st day of employment.

Section 3. REINSTATEMENT

The Reinstatement Fee shall be four hundred dollars ($400.00) and the first month’s dues. Members working under a collective bargaining agreement in effect with this Union shall, in addition to the Reinstatement Fee, be required to pay all back dues not to exceed six (6) months.

Section 4. DUES

Following is the monthly dues schedule for all members of this Union:

<table>
<thead>
<tr>
<th>Member’s monthly gross wages are:</th>
<th>$28.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Minimum non-working dues per month</td>
<td></td>
</tr>
<tr>
<td><em>(Consist of out-of-work dues, disability dues, and retired active dues)</em></td>
<td></td>
</tr>
<tr>
<td>Less than $1,200</td>
<td>$38.00</td>
</tr>
<tr>
<td>$1,200 but less than $2,000</td>
<td>$44.00</td>
</tr>
<tr>
<td>$2,000 but less than $3,000</td>
<td>$50.00</td>
</tr>
<tr>
<td>$3,000 but less than $4,000</td>
<td>$56.00</td>
</tr>
<tr>
<td>$4,000 but less than $4,800</td>
<td>$62.00</td>
</tr>
<tr>
<td>Over $4,800</td>
<td>$68.00</td>
</tr>
</tbody>
</table>

[Monthly gross wage rates are calculated by multiplying the gross weekly wage rate by 4.333.]

Dues are due on the 1st of the month, and after the 10th of the month, they are delinquent. Please remit your dues timely to avoid all the unnecessary paperwork and fees.

No partial dues payments are accepted. A full month’s dues must be remitted to Local 537.

Members who begin a Leave of Absence between:
1st – 19th — pay non-working dues
20th – 31st — pay working dues

Anyone who is hired between:
1st – 19th — pay working dues
20th – 31st — pay no dues

Members who return from a Leave of Absence between:
1st – 19th — pay working dues
20th – 31st — pay non-working dues

Members who are laid off/cease employment between:
1st – 19th — pay non-working dues
20th – 31st — pay working dues

JKW:mm
OPEIU #537/AFL-CIO, CLC